



Heath Park School Advert



Role: Assistant Headteacher – Behaviour and Attitudes.

Leadership Pay Scale

Welcome to Heath Park School.

Heath Park is an Outstanding, well-established and highly successful, inner-city, ethnically diverse, community school. We pride ourselves on our core values of 'Every Pupil. Always In Focus.' This means that we have an unapologetic desire to ensure every child, regardless of background, fulfils their potential.

With this in mind, we are looking for an exceptional Assistant Headteacher to lead Behaviour and Attitudes as part of our Senior Leadership Team. If you are an exceptional leader with an outstanding track record in leading change, then we would like to hear from you.

We seek an individual who is highly organised and knowledgeable. You must be able to strongly demonstrate the ability to communicate effectively with clarity and sensitivity to students, staff and the wider community. We are looking for someone who enjoys the challenges that leadership brings and who is flexible and creative in their approach.

Is this post the right one for you? It is if:

- You are someone who can think critically about systems and outcomes.
- It is your practice to use numerous techniques to secure the best behaviour and attitudes to learning for young people.
- You are ambitious for students as well as yourself.

Crucially, any member of our Senior Leadership Team also needs to demonstrate the highest levels of teaching competence. Specifically, we are interested in skilled practitioners who appreciate and understand the preconceptions and misconceptions students may have about a topic/area of study. Successful candidates will be able to show that they not only have a clear understanding of possible barriers to learning, but that they know how to select and use appropriate strategies to overcome these, especially for students with SEND and for those from disadvantaged backgrounds.

The staff at Heath Park are highly skilled; they keep abreast of developments in the understanding of effective teaching and learning and they are passionate about students and their progress. As Assistant Headteacher for Behaviour and Attitudes, you will support our Deputy Headteacher for Inclusion, our excellent Student Services team, our Middle Leaders and all teaching to staff to ensure that our wonderful students are aspirational and embrace strong behaviour for learning expectations. If you would like to work in an environment which sets the highest standards and are keen to progress in your career, we will be the school for you.

We want to hear from current senior leaders looking to extend their experience, and ambitious middle leaders seeking their first senior leadership post. You will be highly motivated and passionate about making a difference to the lives of young people with the natural ability to inspire and motivate both pupils and peers.

As an outstanding practitioner and leader with demonstrable leadership experience, you will make a significant contribution to the leadership and success of our school. As a leader, you will be a proud member of the Heath Park family and the Central Learning Partnership Trust; a high-performing and supportive network of schools with some of the most passionate leaders in education.

You will have:

A degree-level qualification and Qualified Teacher Status (for teachers or relevant qualifications for non-teachers).

Experience of effective leadership of a high-achieving team.

Experience of sustained delivery of outstanding attainment and achievement.

A strong commitment to our core values.

Our Commitment

The Central Learning Partnership Trust is committed to safeguarding, safer recruitment and promoting the welfare of pupils. Our comprehensive recruitment and selection processes aim to discourage and screen out unsuitable applicants. Successful candidates are subject to rigorous pre-employment checks.

We are equally committed to eliminating discrimination and encouraging diversity. We aim for our workforce to be representative of society and that each employee feels respected and able to give their best. We are committed to providing equality and fairness in our recruitment and employment practices and not to discriminate on any grounds. We oppose all forms of unlawful and unfair discrimination.

Find out more

Please download the job description and person specification below for further information about the role. For an informal and confidential discussion about the role please call us on 01902 556360 to either arrange a visit to our school or a conversation with the Head of School, Mr Adrian Rollins.

Key Dates

Closing Date: Monday, 29 April 2024 at 9am.

Interview Date: Week beginning 6 May 2024

Proposed Start Date: Monday, 2 September 2024.